DeSIMONE LAW OFFICES JOHN G. DESIMONE, LLC

ATTORNEYS AT LAW

66 Euclid Street, Suite B P.O. Box 237 Woodbury, New Jersey 08096-7057

> (856) 848-8800 FAX (856) 848-8939

John G. DeSimone

www.desimonelawyer.com

Samuel G. DeSimone Counselor to the Firm

September 27, 2001

G. Philip Lewis 105 Stockington Road Woodstown, NJ 08098

Re:

In the Matter of G. Philip Lewis Docket No.: A-005660-00T3

Dear Phil:

This past week I received the following, which I enclose herein for your file.

The packet includes a Scheduling Order. You will note our brief and appendix of appeal is due no later than Monday, October 22, 2001. As you are aware, we've done a considerable amount of work up front in this matter and I've completed the shepardizing of your cases and will begin putting together a brief for presentation very shortly.

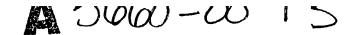
The second portion of this packet includes the Civil Case Information Statement filed by Deborah A. Allen, Deputy Attorney General and this packet includes much of the information we presented at our prior proceedings.

Many thanks for your time and consideration. In the event you should have any questions, please do not hesitate to call.

Very truly yours,

JOHN G. DeSIMONE, ESQUIRE

JGD:svv Enclosures



SUPERIOR COURT OF NEW JERSEY APPELLATE DIVISION DOCKET NO. A -005660-00T3

IN THE MATTER OF G PHILIP LEWIS

SCHEDULING ORDER

An appeal having been filed in the above matter,

IT IS HEREBY ORDERED that the time for filing and serving briefs and appendices shall not be later than as follows

Brief and appendix of appellappellare and appell (a)

10/22/01

Brief and appendix, if any, of each respondent:

11/21/01

Reply, if any, of appellant:

12/03/01

IT IS FURTHER ORDERED that if appellant has not already filed three additional copies of the transcript with the Clerk and served one copy on any one respondent for the use of all the respondents, same are to be filed and served within ten days hereof; and

IT IS FURTHER ORDERED that five copies of each brief and appendix shall be filed with the Clerk and within ten days thereof, a proof of service shall be filed with the Clerk indicating that two copies were served on each party to the appeal and one copy of the transcript was served on any one respondent; and

IT IS FURTHER ORDERED that in the event of default by appellant regarding any provision of this order, THE APPEAL WILL BE SUBJECT TO DISMISSAL WITHOUT FURTHER NOTICE; and

IT IS FURTHER ORDERED that if any respondent fails to file a brief within the time directed by this order, such respondent will be subject to preclusion from further participation in the appeal.

WITNESS, the Honorable Sylvia B. Pressler, Presiding Judge for Administration, at Trenton, this 10 day of September, 2001.

I hereby certify that the foregoing is a true copy of the original on file in my office.

ING CLERK OF THE APPELLATE DIVISION

JAMES M. FLYNN ACTING CLERK OF THE APPELLATE DIVISION



DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF LAW
RICHARD J. HUGHES JUSTICE COMPLEX
25 MARKET STREET
PO BOX 106
TRENTON, NJ 08625-0106
E-Mail: allendeb@law.dol.lps.state.nj.us

(609)777-3432

Attorney General

JEFFREY J. MILLER

JOHN J. FARMER, JR.

Assistant Attorney General
Director

September 7, 2001

James Flynn, Acting Clerk Superior Court of New Jersey Appellate Division PO Box 006 Trenton, NJ 08625-0006

Re: Lewis v. Board of Trustees, PERS

Docket No. A-005660-00T3

Dear Mr. Flynn:

DONALD T. DIFRANCESCO

Acting Governor

Enclosed is the original and five copies of the Statement of Items Comprising the Record on Appeal, the original and two copies of the Case information Statement and the original and two copies of an Affidavit of Service. Please return one copy of each marked "Filed" in the enclosed envelope. Thank you.

By copy of this letter, I am serving two copies of the Statement of Items Comprising the Record on Appeal, the Case information Statement and the Affidavit of Service on counsel for the appellant.

Sincerely yours,

JOHN J. FARMER, JR. ATTORNEY GENERAL OF NEW JERSEY

Bv:

Debra A. Allen

Deputy Attorney General

cc: John G. DeSimone, Esq.
with copy of record
22 North Broad Street
P.O. Box 237
Woodbury, NJ 08096-7057



CIVIL CASE INFORMATION STATEMENT

TITLE IN FULL:

G. Philip Lewis, Appellant,

SUPERIOR COURT OF NEW JERSEY

APPELLATE DIVISION

v.

DOCKET NO.: A-005660-00T3

Board of Trustees, Public Employees' Retirement System, Respondent.

APPELLANT'S ATTORNEY(S): x Plaintiff Defendant Other (Specify)

NAME ADDRESS TELEPHONE CLIENT

John G. DeSimone, Esq. 22 North Broad St. (856) 848-8800 G. Philip Lewis

P.O. Box 237

Woodbury, NJ
08096-7057

RESPONDENT'S ATTORNEY(S) *:

NAME ADDRESS TELEPHONE CLIENT

Debra A. Allen Hughes Justice Complex (609)777-3432 Board of Trustees
DAG PO BOX 106, Public Employees'
Trenton, NJ 08625-0106 Retirement System

[*Indicate which parties, if any, did not participate below or who were no longer party to the action at the time of entry of the judgment or decision being appealed.]

GIVE DATE AND SUMMARY OF JUDGMENT OR DECISION BEING APPEALED AND ATTACH A COPY:

Are there any claims against any party below, either in this or a consolidated action, which have not been disposed of, including counterclaims, cross-claims, third-party claims and applications for counsel fees?

If so, has the order been certified as final pursuant to R.4:42-2?

Yes _____ No ____

Ves ____ No ____

(If not, leave to appeal must be sought. R.2:2-4, 2:5-6.) Is the validity of a statute, regulation, executive order, franchise or constitutional provision of this State being questioned? (R.2:5-1(h)).

Yes ____ No _x

GIVE A BRIEF STATEMENT OF THE FACTS AND PROCEDURAL HISTORY:

Appellant, G. Philip Lewis, appeals a denial by the Board of Trustees, Public Employees' Retirement System (PERS) to purchase prior service time pursuant to the federal Job Training Partnership Act (JTPA) in Salem County, New Jersey. Appellant was employed in various positions by Salem County from December 1, 1974 through June 30, 2000.

Appellant's first position was as a Teachers Aide under the County's Comprehensive Employment and Training Act (CETA) program. Appellant held this position from December 1, 1974 through December 2, 1976. Appellant's next position was as the Community Service Planner under CETA from December 13, 1976 through December 31, 1976. Effective that next year on January 1, 1977, Appellant became the Senior Community Service Planner under CETA. Six months later on July 1, 1977, Appellant became the Deputy Director for the Department of Community Development with CETA. In January 1980, Appellant became the Manpower Coordinator with CETA. This position continued until October 1, 1983 when Appellant became the JTPA Administrator. On July 1, 1988, Appellant became the Human Resource Coordinator continuing in the JTPA. Only as of April 7, 1993, in accordance with a Salem County Resolution, did Appellant become a permanent employee with Salem County.

At the PERS Board meeting of March 21, 2001, the Board considered Appellant's purchase request. At that meeting, the Board considered Appellant's submissions and granted a one-month extension to permit further documentation and argument. At the April 18, 2001 PERS Board meeting, the Board reviewed Appellant's April 3, 2001 correspondence and then voted to deny Appellant's purchase request pursuant to N.J.S.A. 43:15A-7(h). This statute specifically disallows membership in the PERS for any person employed under the JTPA. At this same meeting, the Board denied Appellant's request for a hearing in the Office of Administrative Law as the matter did not involved disputed factual issues. Consequently, the Board made a Final Administrative Determination denying the purchase request, which was stated in a letter to Appellant dated May 17, 2001. This appeal followed.

AD-7 1/99

DESCRIB	EXTENT POSSIBLE, LIST THE PROPOSED IS ED IN APPROPRIATE POINT HEADINGS PUR ppellant only.)	SSUES TO BE RAISED ON THIS APPLICATION TO \underline{R} . 2:6-2(A)(5). (Application of the subset of the su	PPEAL AS THEY WILL BE
IF YOU A	ARE APPEALING FROM A JUDGMENT ENTERED AL COURT, COMPLETE THE FOLLOWING:	BY A TRIAL JUDGE SITTING WIT	THOUT A JURY OR FROM AN ORDER OF
1. Did	the trial judge issue oral findings	or opinion?	
2. Did	o, on what date? the trial judge issue written findin	gs or opinion?	Yes No <u>X</u>
Caution: trial ju or wheth	o, on what date? Before you indicate that there was dge to determine whether findings or mer the judge will be filing a statem your inquiry:	an common was placed on the s	mand at af access 1
Will the	trial judge be filing a statement of	or opinion pursuant to $R.2:5$ -	1 (b) ? Yes No _x
Explain	ether you think this case may benefityour answer: The facts and law are	clear and the dispute here i	s not amenable to settlement.
(A)	Arises from substantially the sa as this appeal?		
(B)	Involves an issue that is substa	antially the same,	Yes No_x
	similar or related to an issue i	in this appeal?	Yes No_x
2. WAS 1	THERE ANY PRIOR APPEAL INVOLVING THIS	S CASE OR CONTROVERSY?	Yes No_x
IF TH	HE ANSWER TO EITHER 1 OR 2 ABOVE IS 1	ÆS, STATE:	
Case	Name:	Appellate Docket No.:	
	Trustees,	Debra A. Allen	
	ployees' Retirement System	Deputy Attorney	
Name of A	ppellant or Respondent	Name of Counsel	
Date: Au	gust 8, 2001	Signature of Co	punsel of Record

JOHN J. FARMER, JR.
Attorney General of New Jersey
Attorney for Respondent
Hughes Justice Complex
PO BOX 106
Trenton, New Jersey 08625-0106

By: Debra A. Allen
Deputy Attorney General
(609)777-3432

SUPERIOR COURT OF NEW JERSEY APPELLATE DIVISION DOCKET NO. A-005660-00T3

G. PHILIP LEWIS,

Civil Action

Petitioner-Appellant,)

STATEMENT OF ITEMS
COMPRISING THE RECORD ON APPEAL

V.)

BOARD OF TRUSTEES,
PUBLIC EMPLOYEES'
RETIREMENT SYSTEM,

Respondent-Respondent.

PLEASE TAKE NOTICE that the Board of Trustees of the Public Employees' Retirement System ("the PERS Board") hereby certifies and files pursuant to \underline{R} . 2:5-4(b) the Statement of Items Comprising the Record on Appeal.

The Division reserves the right to amend or augment the following list as may be necessary or appropriate during the pendency of this appeal.

The record consists of:

- 1. Agenda packet of April 18, 2001 PERS Board meeting consisting of thirty-eight pages. This packet consists of correspondence leading up to the Board meeting.
- 2. Petitioner-Appellant's written submission and accompanying appendix (consisting of exhibits 1-36) considered by the PERS Board at its April 18, 2001 meeting.
- 3. Final Administrative Determination of the PERS Board dated May 17, 2001.
 - 4. Notice of Appeal filed June 26, 2001.

JOHN J. FARMER, JR.

Attorney General of New Jersey

Attorney for Respondent

By:

Debra A. Allen

Deputy Attorney General

Dated: September 5, 2001



DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TDD (609) 292-7718
www.state.nj.us/treasury/pensions

DONALD T. DIFRANCESCO
Acting Governor

April 20, 2001

Mailing Address
PO Box 295
Trenton, NJ 08625-(
Location:
50 West State Stre
Trenton, New Jers

PETER R. LAWRAN
Acting State Treasu

THOMAS P. BRYA Director

John G. DeSimone, Esquire PO Box 237 Woodbury, NJ 08096

Re: G. Philip Lewis PERS

Dear Mr. DeSimone:

The Board of Trustees of the Public Employees' Retirement System (PERS) at its meeting of April 18, 2001, considered your letter of April 3, 2001, and accompanying documentation regarding Mr. Lewis' request to purchase additional service in the PERS from December 23, 1974 until April 1, 1993.

The Board voted to approve the request to purchase additional service from December 23, 1974 to September 18, 1986, using a purchase request date of October 14, 1998. However, the Board denied your request to purchase service from September 19, 1986 to April 1, 1993, since this was the period of time that Mr. Lewis was in the Job Training Partnership Act (JTPA) program and was statutorily barred from participating in the PERS until his permanent appointment on April 7, 1993. The Board's decision to deny the purchase request is based on Chapter 109 of the Public Laws of 1986 which became effective on September 19, 1986 and was later codified as N.J.S.A. 43:15A-7(h). The provisions of the statute state the following:

h. A temporary employee who is employed under the federal Job Training Partnership Act, Pub.L. 97-300 (29 U.S.C. s 1501) shall not be eligible for membership in the system. Membership for temporary employees employed under the federal Job Training Partnership Act, Pub.L. 97-300 (29 U.S.C. s 1501) who are in the system on September 19, 1986 me shall be terminated, and affected employees shall receive a refund of their accumulated deductions as of the date of commencement of employment in a federal Job Training Partnership Act program. Such refund of contributions shall serve as a waiver of all benefits payable to the employee, to his dependent or dependents, or to any of his beneficiaries under the retirement system.

John G. DeSimone, Esq. Re: G. Philip Lewis Page 2
April 20, 2001

Accordingly, since Mr. Lewis was ineligible for PERS membership during the period of September 19, 1986, until April 1, 1993, he is also ineligible to purchase this service credit during this time period.

At the Board meeting of April 18, you asked the Board to consider your verbal request for a hearing to appeal the Board's decision denying Mr. Lewis' request to purchase service from September 19, 1986, until April 1, 1993. For purposes of clear record keeping and to include with Mr. Lewis' PERS file, you stated you would submit a written letter of appeal to the PERS Board. However, the PERS Board denied your request for a formal administrative hearing in the Office of Administrative Law essentially because the contested matter does not involve questions of fact. Therefore, the Board has directed the Secretary, in conjunction with the Attorney General's Office, to draft a detailed Finding of Facts and Conclusions of Law that will formally outline the Board's decision and become the Board's final administrative determination.

It is anticipated that the Board will review and adopt these findings and conclusions at its next meeting on May 16, 2001. A copy of the final decision will be mailed to you shortly after the Board's May 16 meeting. Upon receipt of this final administrative determination, you will have the right to appeal the Board's decision; hence, the 45 days to appeal this decision to the Appellate Division of the Superior Court of New Jersey will not begin until the Board adopts the final administrative determination.

By copy of this letter I am referring this matter to Ms. Mary Ellen Rathbun, Assistant Chief of the Purchase Bureau to calculate and notify you of Mr. Lewis' cost to purchase service from December 23, 1974 through September 18, 1986.

If you should have any other questions regarding this matter, please contact me at (609) 984-4297.

Sincerely,

Wendy Jamison, Board Secretary

Board of Trustees

Public Employees' Retirement System

wj/J-2

c: MaryEllen Rathbun (ET)
Sandra Horan (ET)
G. Phil Lewis



DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TDD (609) 292-7718
www.state.nj.us/treasury/pensions

CHRISTINE TODD WHITMAN
Governor

MEMORANDUM

THOMAS P. BRYAN

Mailing Address: PO Box 295 Trenton, NJ 08625-0295 Location:

50 West State Street Trenton, New Jersey

ROLAND M. MACHOLD

State Treasurer

Director

DATE:

February 28, 2001

TO:

Wendy Jamison

PERS Board Secretary

FROM:

A

Sandra Horan

Chief, Enrollment and Purchase Bureau

SUBJECT:

G. Philip Lewis - PERS

On December 21, 1998, the PERS Board of Trustees approved the enrollment of Salem County JTPA employees. The PERS Board also voted to allow Salem County JTPA employees the ability to purchase temporary service under the provisions of N.J.S.A. 43:15A-11, if the temporary service resulted, without interruption, in a permanent appointment with the same employer. There has been some confusion surrounding this purchase provision and clarification is requested in this area.

We recently denied G. Philip Lewis the ability to purchase the period of his employment from December 23, 1974 through April 7, 1993 as the entire period of employment has been certified by the Department of Personnel as JTPA service. Joanne Bell, Chief Finance Officer of Salem County, provided a reconstruction of information on Mr. Lewis' employment (copy attached) and indicated that he was employed by CETA from December 23, 1974 through September 30, 1983. However, the Civil Service record (copy attached) reflects JTPA service from December 23, 1974.

As you will recall, Chapter 109, P. L. 1986 provided that a temporary employee who was employed under the Federal Job Training Partnership Act be ineligible for membership in PERS. The law also provided that temporary employees who were enrolled in PERS on or before September 19, 1986 would have their membership terminated and all contributions refunded. The refund served as a waiver of any future benefits payable to the employee or beneficiary. Mr. Lewis is requesting an appeal of our denial of this purchase and would like to appear before the Board to present his arguments in this matter. Please contact Mr. Lewis at 856-769-3322 to advise him of the date when this matter will be considered.

Thank you for your assistance in this matter. If you should have any questions, please let me know.

Attachments



DEPARTMENT OF THE TREASURY DIVISION OF PENSIONS AND BENEFITS (609) 292-7524 TDD (609) 292-7718 www.state.nj.us/treasury/pensions

Mailing Address: PO Box 295 Trenton, NJ 08625-0295 Location: 50 West State Street Trenton, New Jersey

ROLAND M. MACHOLD State Treasurer

THOMAS P. BRYAN

1-856-769-Director

CHRISTINE TODD WHITMAN Governor

February 16, 2001

G. Philip Lewis 105 Stockington Road Woodstown, NJ 08098

Re: PERS

Dear Mr. Lewis:

As a result of your recent visit to our Office of Client Services, a review of your pension membership file occurred. This review determined that you had received a Purchase Cost Quotation dated November 5, 2000 for a period of ineligible service. The Division of Pensions and Benefits previously provided notification to you on October 3, 2000 that the period of employment with Salem County from December 23, 1974 to April 7, 1993 was not eligible for participation in the retirement system in accordance with the provisions of Chapter 109, P.L. 1986. Civil Service records also reflect this period of service as Job Training Partnership Act (JTPA) which is ineligible for membership and therefore, is ineligible for purchase.

Therefore, the only period that you are eligible to purchase is service with the U. S. Navy from March 14, 1967 to November 30, 1970. A Purchase Cost Quotation was issued on December 20, 2000. If you wish to authorize this purchase, please follow the instructions on the Purchase Authorization Form and remit your check to the Division of Pensions and Benefits.

I sincerely apologize for the confusion in this matter. If you should have any questions, please contact me at (609) 292-5244.

✓ Chief

Enrollment and Purchase Bureau



DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TDD (609) 292-7718

Mailing Address
PO Box 295
Trenton, NJ 08625-0295
Location:
50 West State Street
Trenton, New Jersey

JAMES A. DIELEUTERIO, JR. State Treasurer

MARGARET M. MCMAHON
Director

CHRISTINE TODD WHITMAN

King Mandide

December 21, 1998

Joan M. Cole

Deputy Director

Salem County Office of Employ. & Training

ЛТРА

90 Market Street

Johnson Building

Salem, NJ 08079

JTPA Employees

DEC 2

Dear Ms. Cole:

The Board of Trustees of the Public Employees' Retirement System (PERS) at its meeting of December 16, 1998, reviewed your letters of December 2, 1998, and October 14, 1998, along with accompanying documentation in which you requested PERS enrollment for employees with the Salem County JTPA.

The PERS Board approved your request for enrollment in the PERS based on the provisions of N.J.A.C. 17:2-2.4, in which employees are eligible for enrollment in the PERS either the date of permanent appointment or after one year of continuous service, whichever occurs first. The employer and employee costs will be calculated based on the provisions of N.J.S.A. 43:15A-54, which deals with the correction of errors; whereby each party (employer and employee) pays exactly the amount necessary to make each PERS account actuarially whole.

*

The PERS Board also voted to allow Salem County JTPA employees the ability to purchase temporary service under the provisions of N.J.S.A. 43:15A-11, if the temporary service resulted, without interruption, in a permanent appointment with the same employer.

By copy of this letter, I am advising Ms. MaryEllen Rathbun, Assistant Chief of the Enrollment Bureau to implement the PERS Board's decision. Please complete and return the enclosed PERS enrollment applications within the next 15 days to Ms. Rathbuns' attention at the address listed above for processing.

Sincerely,

Wendy Jamison, Secretary

Board of Trustees

Public Employees' Retirement System

wj/J-1 enclosures

MaryEllen Rathbun (w/attachments)



Personnel

www.stata.nj.us/personnel

Christine Todd Whitman, Governor

Shaping a quality workforce through competence, caring and commitment

Janice Mitchell Mintz, Commissioner

•	X
Date: 7ch-16,2000 Fax Number. 2	2 - 3 660 Pages to Follow: 2
To: Sandy Idonas	
From: andrew My Atol	Telephone: (609) 2-9184 Fax: (609) 7-0905
Office of the Commissioner Office of External Affairs Office of Finance and Administration Merit System Practices & Labor Relations Equal Opportunity and Affirmative Action Human Resource Development Institute Comments: Comments:	State & Local Operations Employee Services Division of Human Resource Information Services Division of Human Resource Manageme Division of Selection Services

CONFIDENTIALITY NOTICE:

N:/forms/dpf-582 Revised 12-1-

The information contained in this facsimile transmission may be privileged and confidential and is intended for sole use of the persons or entities named on this transmittal cover sheet. If you are not an intended recipient of this transmissi the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received t transmission in error, please call the sender immediately to arrange for the return of this information.

וו כמפה גינו מאם או הבאסווער אונים באם גינו מאסייו וו כמספה

L. 67/67

SCN 3 OF 5 SEPARATION FILE

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NEW JERSEY

LOCAL GOVERNMENT SEPARATION FILE

DEPT OF PERSONNEL

Social Security

1 Job Number LEWIS Last Name

G. PHILIP First Name MI

SALEM COUNTY

Jurisdiction

J. T. P. A.

C01700035 Department Juris./Dept. Code

CURRENT STATUS

Complete History? Y Special Note-

06 / 30 / 2000

LAID OFF Effective Date Transaction Name

HMN RSRCE COORDR

Title Name

06419 Title Code

ΕT Ft/Pt

Ç 52737 Div

AN Salary Rate Period LS LAYOFF LR.6-2-00

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DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TDD (609) 292-7718

ing Address
) Box 295
NJ 08625-0295
Location:

50 West State Street Trenton, New Jersey

JAMES A. DIÉLEUTERIO, JR. State Treasurer

MARGARET M. MCMAHON
Director

DEC 23 1998

CHRISTINE TODO WHITMAN

December 21, 1998

Joan M. Cole

Deputy Director

Salem County Office of Employ. & Training.

JTPA

90 Market Street

Johnson Building

Salem, NJ 08079

Re:

JTPA Employees

Dear Ms. Cole:

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By copy of this letter, I am advising Ms. MaryEllen Rathbun, Assistant Chief of the Enrollment Bureau to implement the PERS Board's decision. Please complete and return the enclosed PERS enrollment applications within the next 15 days to Ms. Rathbuns' attention at the address listed above for processing.

Sincerely,

Wendy Jamison, Secretary

Board of Trustees

Public Employees' Retirement System

wj/J-1 enclosures

MaryEllen Rathbun (w/attachments)

New Jersey Is An Equal Opportunity Employer . Printed on Recycled Paper and Recyclables

County of Salem

Treasurer's Office 92 Market Street

Salem, NJ 08079

Marian Marian A 8: Treasurer Joanne H. Bell, Chief Finance Officer Marianna D. Bacon, Assistant County

856-935-7510 x8427 FAX 856-935-9036

Lewi

June 28, 2000

Mr. Peter Mullings Chief of Purchase Section State of New Jersey Division of Pensions & Benefits PO 295 Trenton, NJ 08625-0295

Dear Mr. Mullings:

Re:

G. Phillip Lewis, S.S.

Purchase of Prior Pension Service

We were under the impression that the position that Mr. Lewis held is not an eligible position and would not qualify for purchase.

The employee forwarded to our office an Employment Verification Form to be completed, however I do not know what he intends to purchase. We have attached to this form the detail of all his prior service. Also, please find copy of a letter dated 12-21-98 from Wendy Jamison which he interprets as having permission to do same.

If you look in his file you will find a somewhat complicated enrollment. This employee has now lost his position and was terminated 06-30-00. I believe his intention is to purchase everything so that he would qualify for retirement benefits.

> Joanne H. Bell Chief Finance Officer

JHB/mb Encls.

Name (First, MI, Last)] Teachers	s' Pension and Annui		men's Retirement Syst	em (PFRS)
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Lewi

G. Phillip Lewis

S.S. #

Teacher Aide (CETA)	12-23-74	\$8,000.00
	01-01-76	\$8 ,640.00
Community Service Planner (CETA)	12-03-76	\$11,500.00
Sr. Community Service Planner(CETA)	01-01-77	-
Deputy Director, Dept. of Comm. Dev.(CETA)	07-01-77	\$12,248.00
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	07-01-78	\$14,600.00
	01-01-79	\$15,535.00
Manpower Coordinator (CETA)	01-01-80	\$16,436.00
Table Continues (CD111)		\$17,504.00
	08-01-80	\$20,000.00
	01-01-81.	\$22,000.00
	01-01-82	\$23,100.00
	07-01-82	\$24,948.00
	01-01-83	\$25,385.00
	07-01-83	\$27,162.00
JTPA Administrator	10-01-83	\$27, 162.00
	07-01-84	\$29,063.00
·	07-01-85	\$30,807.00
•	07-01-86	\$31,000.00
Human Resource Coordinator(JTPA)	07-01-88	\$33,233.00
	07-01-89	\$34,895.00
	01-01-90	\$35,593.00
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	07-01-91	\$37,093.00
	07-01-91 07-01-92	\$38,892.00
	and the second second	\$40,837.00
	Permanent 04-07-93	

Please see attached Resolution dated April 7, 1993 Establishing JTPA as a Department for the County of Salem.

Joanne H. Bell

Chief Finance Officer

6/30/00 off pd pd said sfaid 12/31/14 pd



TDD (609) 292-7718

Trenton, New Jersey

A. DIELEUTERIO, IR. State Treasurer

MARGARET M. MCMAHON

Director

DEPARTMENT OF THE TREASURY DIVISION OF PENSIONS AND BENEFITS

www.state.nj.us/treasury/pensions

(609) 292-7524

CHRISTINE TODD WHITMAN Gavernar

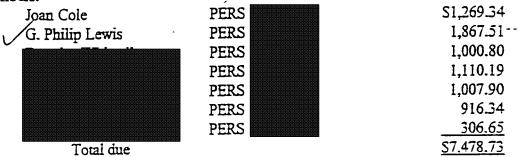
> Joanne H. Bell Chief Financial Officer Salem County 92 Market St. Salem, NJ 08079

April 7, 1999

re: Employer Appropriations JTPA Enrollments

Dear Ms. Bell,

Enclosed, please find two copies of an invoice, in the total amount of \$7,478.73, for the additional employer appropriations due for the enrollment of the following JTPA members:



These appropriations were calculated under the correction of errors statute, for each individual member, in accordance with the Board of Trustees letter of December 21, 1998.

In order to liquidate the additional employer appropriations due, please issue a check in the amount of \$7,478.73, made payable to the Public Employees' Retirement System, and remit it attached to a copy of this invoice.

If you have any questions on the liquidation of this balance, please feel free to call me at 609-292-4280.

Charles DeAngelo

Enrollments Section

NOV 23 1998



State of New Jersey
Department of the Treasury
Division of Pensions and Benefits
(609) 292-7524 TDD (609) 292-7718

Mailing Address
PO Box 295
Trenton, NJ 08625-0295
Location:
50 West State Street
Trenton, New Jersey

JAMES A. DIELEUTERIO, JR. State Treasurer

MARGARET M. MCMAHON
Director

CHRISTINE TODD WHITMAN

November 19, 1998

Joan M. Cole
Deputy Director
Salem County Office of Employ. & Training
JTPA
90 Market Street
Johnson Building
Salem, NJ 08079

Re: JTPA Employees

Dear Ms. Cole:

The Board of Trustees of the Public Employees' Retirement System (PERS) at its meeting of November 18, 1998, reviewed your letter of October 14, 1998, in which you asked for clarification on understanding the PERS enrollment eligibility requirements for employees with the Salem County JTPA.

The PERS Board postponed action on this matter in order to obtain information from your office. Specifically, the PERS Board asked that I forward you the enclosed memorandum of February 9, 1994, from Peter Gorman, Executive Assistant, with the Division of Pensions and Benefits. The Board requests that you review the memorandum and see how this policy effects your JTPA employees. Was Salem County advised of this policy? What's the County's position in taking formalized action to convert the JTPA employees from temporary to permanent employment status? In addition, please provide a list of the names, hire date, employment status (either temporary or permanent) and annual base compensation of all JTPA employees in which you question the PERS enrollment eligibility.

Please forward the required information to me at the address listed above by no later than December 3, 1998, in order that this matter may be placed on the PERS Board's agenda for December 16, 1998.

If you should have any other questions regarding this matter, please contact me at (609) 984-4297.

Sincerely,

Wendy Jamison, Secretary

Board of Trustees

Public Employees' Retirement System

ゴル i/I-3

wj/J-3 enclosure

FROM JOAN COLE

X RECEIVED 12-1-98



H. Deri

JIM FLORIO GOVERNOR

STATE OF NEW JERSEY DEPARTMENT OF THE TREASURY DIVISION OF PENSIONS AND BENEFITS CN 295 TRENTON, N.J. 08625-0296

STATE TREASURER
MARGARET M. MCMAHON
DIRECTOR

SAMUEL CRANE

October 27, 1993

Erma Halstead 92 Market Street Salem, New Jersey

Dear Ms. Halstead:

Enclosed are the enrollment applications you submitted for 8 employees of the County of Salem. These employees are precluded from participating in the Public Employees' Retirement System (PERS) because their salaries are funded by the Job Training Partnership Act Program. This is in accordance with NJSA 43: 15A-7 and in keeping with the Governor's Reconsideration and Recommendation Statement Senate, No. 1471-L.1986, c. 109.

If you have any further questions concerning this matter, please contact me at 609-292-2865.

Sincerely.

Many Eller Rattition

Mary Ellen Rathbun Assistant Chief

Enrollment and Purchase Bureau



COUNTY OF SALEM

92 Market Street, Salem, New Jersey 08079 (609) 935-7510 (Ext. 424) FAX (609) 935-9036

> JOANNE H. BELL ASST. COUNTY TREASURER

November 5, 1993

G. Philip Lewis, Director, JTPA Program Johnson Building, Market Street Salem, New Jersey 08079

Re: PERS Enrollment Applications
JTPA Employees

Dear Mr. Lewis;

On September 8, 1993, Public Employees Retirement System Enrollment Applications were forwarded to the State of New Jersey, Division of Pension and Benefits, for the employees in the Salem County JTPA Office.

Upon receipt of these forms, Mary Ellen Rathbun, Assistant Chief of the Enrollment and Purchase Bureau called this office to advise she felt JTPA employees were still excluded from enrollment under PERS. She was requested to confirm this with her supervisors.

Ms. Rathbun has confirmed the status of these employees as not being eligible for participation in PERS. A copy of her letter, dated October 27 is enclosed, along with a copy of NJSA 43:15A-7 and the Governor's Reconsideration and Recommendation Statement Senate No. 1471-L. 1986, c.109.

It is with regret I inform you of these provisions. If this office can be of further assistance, please call.

Yours truly,

Erma A. Halstead, County Treasurer

encl.

cc: G. Gill, Clerk of the Board

H. Strong, Chm. Plan./Tspt. Comm.

April 7, 1993 Administrative

RESOLUTION ESTABLISHING THE JOB TRAINING PARTNERSHIP ACT (JTPA) DEPARTMENT FOR THE COUNTY OF SALEM

BE IT RESOLVED by the Board of Chosen Freeholders of the County of Salem that a department of Job Training Partnership Act (JTPA) be and is hereby established under NJSA 11A-3-5(1), effective April 7, 1993; and

BE IT FURTHER RESOLVED that the Job Training Partnership Act (JTPA) Department shall be assigned to the Planning and Transportation Committee of the Board of Freeholders; and

BE IT FURTHER RESOLVED that the employees serving in the JTPA Office, not presently governed by the Merit System Board, be consolidated into the civil service system; and

BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded to New Jersey Department of Personnel.

JOHN M. LAKE, JR., Director

I hereby certify the foregoing to be a true resolution adopted by the Board of Chosen Freeholders of the County of Salem at its regular meeting held on Wednesday, April 7, 1993.

JOSEPH/J. DYER, FR

FREEHOLDER Ave Nay N.V. A.B. Res. Sec. FREEHOLDER Ave Nay N.V. A.B. Res. Sec. Sparks
Ware Simmermon Lake

INVOICE

STATE OF NEW JERSEY DIVISION OF PENSIONS & BENEFITS PO BOX 295-TRENTON, NJ 08625

FORM APPROVED BY DIVISION OF LOCAL GOVERNMENT SERVICES DEPARTMENT OF COMMUNITY AFFAIRS

PAYMENT RECORD

Salem County			Vouctier No.	
Chiet Financial Officer 92 Market St.			Warrant No.	
Salem, NJ 08079	•		Date	
		Location No.	10150	
	· ADDITIONAL EMPLOYER CONTRIBUT	TIONS		
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	G. Philip Lewis PERS	1,867.51 1,000.80		
* •	PERS	1,110,19	-	
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	Total due;	\$ 7.478.73		
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	* Enrollment and costs per Board of Truste	ees' letter of December	21, 1998.	
06 10 00 00.0.0.0.0	* Employers Commit - Add1 Employers Com	ntrib-Local	\$ 7.478.73	
	•		•	· ·
	 Please return this invoice with a check in Public Employees' Retirement System 	ade payable to:	•	
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	•	Total Due	\$ 7.478.73	•
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PART V: DESIGNATION OF BENEFICIARY - it is important to name BOTH primary and contingent beneficiaries for benefits pay able if death occurs prior to retirement while a member of the retirement system. Such benefits may include: (1) grou life insurance, noncontributory and contributory, and (2) the accumulated deductions credited to your account in th retirement system. Read the accompanying instructions carefully before completing your designation of beneficiary. It is important to note that your group life insurance coverage is not effective until your date of enrollment in the system. GROUP LIFE INSURANCE AND RETURN OF ACCUMULATED DEDUCTIONS List your primary and contingent beneficiaries in the space provided. Use full given names and list all females by their given name See additional instructions. PRIMARY BENEFICIARY (no nicknames) Lucinda R. Lewis CONTINGENT: BENEFICIARY (no nicknames) FULL NAME OF BENEFICIARY FOR RELATIONSHIP NOTE: If you wish to name multiple beneficiaries to share equally, their names must appear in the same catagory. This form process the same catagory. vides for "Lump Sum" settlement. Hadifferent method of payment is desired for the Life Insurance, please notify the Divisi of Pensions and the proper forms will be reailed. SIGNATURE OF APPLICANT (Signature must appear same as in Part I) PART VI: CERTIFICATION OF EMPLOYING AGENCY (To be completed by your employer.) County of Salem b. Regular Or Permanent la. Name Of Employer. Appointment Date: Salem 1b. County: 10150-1 B. Bureau No. 2. A. Location No. 7a. Current Base Annual Salary Only \$ C. Payroll No. Manpower Coord. 3. Payroll Title Of Applicant: b. UTen UTwelve Month Employee Is Applicant Employed By More Than One Public Employer 8. I have reviewed this application and it is correct 5. Is this individual still considered a temporary a 5 6 7 (provisional) employee: Dyes DNo 2-23-74 6a. Date Employment Began Signature of Certifying Officer WO. DATE YR PART III: FOR DIVISION USE ONLY 8. Contribution Age 1.: Insurance Code 9. Months of Prior Service (49-51) 10. Enrollment Date ___ 3 Rate 11. Interfund Transfer Date (52-56) .4. Accumulated Base Salary \$ 12. Insurance Effective Date 5. Months of Service B ___ (64-66) 6. Months of Service A _ _(67-69) 13. Proof of age Rec'd Required _ (70)

TP-10-21-784

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YOUR REQUEST FOR ADDITIONAL SERVICE IS BEING PACCESSED.

State of New Jersey

DEPARTMENT OF THE TREASUR DIVISION OF PENSIONS

Ç. 295 € TRENTON N. 7 00625

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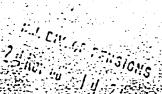
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6.24 PAYMENTS

TOTAL AMOUNT

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Certified for the Retirement System by the Division of Pensions





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BOARD OF CHOSEN FREEHOLDERS COURT HOUSE

MES R. BALLEY Treasurer

SALEM, NEW JERSEY 08079

7 (608) 935-7510

November 20, 21986

Ms: Carmela Sitaryo
Supervisor of Withdrawals
Division of Pensions
20 West Front Street
CN: 295 CN:295 Trenton, NJ:086257

Dear Ms. Sitarvo:

In response to your memorandum of November 7, 1986, enclosed herewith is a list of temporary employees employed under the Federal Job Training Partnership Act.

If you have any questions, please give me a call.

Sincerely,

James R. Bailey Treasurer.

JRB:vel

Enc1

cc: G. Philip Lewis Lee Munyon

TO: Division of Pensions

CN 295
Trenton, New Jersey 08625
Att: Carmela Sitarow, Supervisor
Withdrawal Section

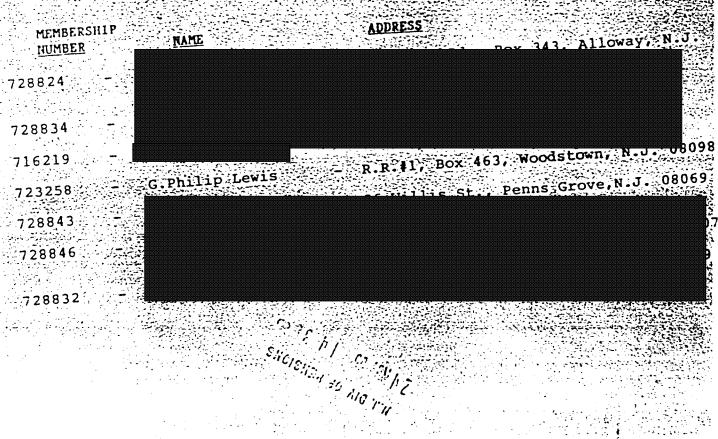
FROM: JAMES R BAILEY, TREASURER

COUNTY OF SALEM

92 MARKET STREET

SALEM: NEW JERSEY ** 08079*1

Thereby **Tify that the employee(*) listed below, have been modified.
Thereby **Tify that the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and site that they are affected by the provisions of Compact 109; p. L. 1986; and the provisions of Compact 109; p. L. 1986; and the provisions of Compact 109; p. L. 1986; and the provisions of Compact 109; p. L. 1986; and the provisions of Compact 109; p. L. 1986; and the provisions of Compact 109; p. L. 1986; and the provisions of Compact 109; p. L. 1986; and the provisions of Compact 109; p. L. 1986; and the provisions of Compact 109; p. L. 1986; and the provisions of Compact 109; p. L. 1986; and the provisions of Compact 10





State of Mem Jersen DEPARTMENT OF THE TREASURY

TATE TREASURER

DIVISION OF PENSIONS 20 WEST FRONT STREET CN 295 TRENTON, NEW JERSEY 98623

MEMORANDUM

DATE

James R Bailey

Treasurer Was Salem County

Board of Chosen Freeholders

Courte House Salem, New Jersey.

FROM

Division of Pensions Office of Client Relations

Chapter 109, P.L. 1986 SUBJECT:

This is in reference to the provisions of Chapter 109, P.L. 1986 which became effective on September 19, 1986.

The law provides that a temporary employee who is employed under the Federal Job Training Partnership Act (P.L. 97-300: 29 U.S.C. 1501) is incligible for membership in the Public Employees' Retirement system. Also, the law establishes that any temporary employee under the Federal Act who was enrolled. in the Public Employees' Retirement System on or before September 19, 1986 shall have their membership terminated. Upon the termination of membership, the individuals will receive a refund of their accumulated pension contributions after the third quarter contributions have been posted to membership accounts. The refund of the contributions will serve as a waiver of any future benefits payable to the employee or beneficiary. The termination of the employee's membership is mandatory; therefore, no further pension contributions should be remitted to the Division for these members effective October 1, 1986

In order to implement the law, we are requesting that you identify any employee currently enrolled in the Public Employees Retirement System who meets the criteria indicated above. The identification should be made on the attached form; if necessary, this form may be duplicated. The completed form should be returned to Carmela Sitarov, Supervisor of Withdrawals, as soon as possible.

Please note your permanent employees are not affected by this legislation.

If you have any questions, you may call the Office of Client Relations at (609) 292-7524.



DIVISION OF PENSIONS
20 WEST FRONT STREET
CN 255
TRENTON NEW JERSEY 08625

HAEL M. HORN

Feb 1 1986

DOUGLAS R FORRESTER DIRECTOR (609) 292-3463

	In reply refer to:
Salem County	MAM - New Enrollment RE: Philip G. Lewis
Co Treasurer Comptroller	RE. Philip G. Lewis
Salem NJ 08079	
TO: Account Employing Agency	
FROM: Mary Anne Miller, Supervisor Enrollmen	
SUBJECT: Missing Information on Enrollment Appl	ication.
The enrollment application for the above named en	iployee & Inot be processed to the
reason:	alease submit birth or haptismal certificite.
() Application not completed showing birth da	te; please submit birth or baptismal certificate.
() Temporary/Provisional employees not elig	ible for membership until start of second
consecutive year of employment.	
() Applicant's signature has been omitted; ple	ase secure signature and return application.
() Applicant must sign application. Printing n	
() Certifying Officer's signature has been omit	ted.
() Name on application and discharge record of	lo not agree. Please submit a copy of an affidavit or
court order to verify that the employee is o	ne and the same person.
() Information checked below not shown on	application. Please indicate on the line shown the
information requested:	
(Permanent Appointment date	
(-) Social Security #	
(Beginning date	
(Payroll Title	
() Annual Salary	Section of the sectio
(x) Is individual a provisional employe	e7 If not need permanent appt. date.
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PUBLIC EIP TES RETIREMENT SYSTEM

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ENROLLMENT APPLICATION

(See Information & Instructions on Reverse Side)

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an appropriate form, provide	d upon request, is filed	•	(X) 7:	er 0 .	~ (Tb)	
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NOTE. Me	st employees who are b	ess than 60 years of age at entite full year _12 months of memb	erihip			
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Payrota. Dir.C/I)-M/P Co-ots	ureau No	5. Part-time Empl	oyee at Appoin	itment Date 16	
Title	/1/90 Permanent	or 8/1/80	6. Check if applica	ant is employed	by more than I	employer
Date Employment Began	Regular A	ppointment Date 8/1/80	Should be liste	d in Part I #	10	
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State of New Jersey TP-10-21-764 SALEM COUNTY : 1 3 10150 DEPARTMENT OF THE TREASURY CCUNTY TREASURER DIVISION OF PENSIONS

P.O. BOX #2058

TRENTON N.J. 96625

CERTIFICATION OF PAYROLL DEDUCTION 90 MARKET ST SALEM N.J PUBLIC PEMPLOYERS PETIREMENT SYSTEM STEWNS CONTROL PHILIP.

MEMBERSHIP NUMBER 12 2560063 ALL DEDUCTIONS BEGIN PHICIP

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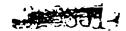
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Certified for the Retirement System by the Division of Pensions

P.25-74-1082

STATE OF NEW JERSEY DEPARTMENT OF THE TREASURY — DIVISION OF PENSIONS



PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CN 295 Trenton. New Jersey 08625 APPLICATION FOR WITHDRAWAL

PART 1 /	The state of the s	Social Security No	
G. Philip Lewis	Date of Birth	Members	hip No.
(Please Print Full Name) (Term of	Grant)	ni zactor	
(resigned), (was dismissed)	theri	sition as Director	in the contract of the contrac
Community Development Dept	on the	30th day of June	19 81
(Department or Institution)		a public season that is co	rocal by the Susses
and am not now in state service, or in the em		The second secon	Treatment of the substitute of
1, (am, am not) am not (Please complete	re) to the second second	nefits under a claim filed for Wo	Arrent Service Confidence in
on an injury incurred as a result of service perform	med in public employment, and I	(do, do not) <u>OO NOT</u>	have a claim
pending, or litigation pending on this Workers' Co	ompensition.		
In accordance with the provision	ns of Section 41 of Chapter 8	4 P.L. 1954. I hereby apply	tor the return of my
salary contributions. "See instructions on revers	e side) - en	上方位于公司	
Second of the opening and the second of the		Signature	
State of New Jersey		AND LEAST TO WHICH CHECK IS TO	and the same of th
Court of Salement	Electric States	有一种区域的基础的	製物の方面で
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Signature of Notary St.	direction of the contract of t	a Il you have on a service	
Commissioner of Deeds	CHEVE TO LANGUE TO SERVICE TO SER	Official Seal.	
Official Title Ay Commission		1 SAME INC. A CONTROL OF	
Certifying Officer or Department Head: In order to avo	until the last deduction from salary ha	im. your certification will he used to	calculate the payment due.
The rest of the second	Surface to the second of the s	والراب أوالمأملة فالمرا أحييهم حافقي وعارا	(OTHER)
from this department on 6/30/81	Last salary deductio	n was made on second (FIRST OR	SECOND)
or June 1981 (Date of Je. Andre	The employee (is, is not) _	- is not	receiving periodic henefits
(MONTH) (YE. ander a claim filed for Workers' Compensation based	AR) on an injury incurred as a result of	(PLEASE COMPLETE) service performed in public employ	rment, and (does, does not)
have a claim pend	ling, or litigation pending on this Wo		
(PLFASE COMPLETE) If military leave deductions were contril	buted by the employer since 1 1.55.	snow roul deduction 5	and
periods covered from			ID IS WITHDRAWING ALL
NOTE: IF THIS MEMBER IS A PARTICIPANT ACCUMULATED SALARY DEDUCTION	ons in the retirement sys	rem, a separate "applica"	TICN FOR WITHDRAWAL
FROM S A C T " MUST BE SUBMITTE	ED TO WITHDRAW FROM THE :	SUPPLEMENTAL ANNULLY CO	DELECTIVE TRUST.
! further certify that the following deducts: .urrent suarter: (SEE QUARTERLY REPORT OF CO Employing Agency" in lieu of this item.	NTRIBUTION Beweekly reporting 1	gencies complete Supply Herial 84-	2//
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County Treasurer	County of Sale		COUNTY

DEPARTMENT OF THE TREASURY - DIVISION OF PENSIONS PUBLIC EMPLOYEES' RETIREMENT SYSTEM

WITHORAWAL	AND DEATH WORKS	HEET - AUTHORIZAT	TION FOR PAYN	MENT 1982 4982
1. Check Date MAY 2 3 1933	_ Check No 43/			
2. Name G. Phi)	LE LEWIS	•		
		Members	- manipula	<u> </u>
3. Address: 14 Brwe	O Alc.	Social Sec	curity No	
11/22/21	11-3.6509	P/R No		
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4. Location:	Salem	N/50		79 71 1115
5. Interest Code 4 Annua		WILDUT	iwal No.	027000
6. EDP Balance (Date) インドンドラ	//\d	Cause	en e	meter 200 - Carrier and Carrier and Carrier
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A. Lump Sum Payments				
B. Refunds, Overpayments, Loans	70		こていない。	
8. Balance Date				5555
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10. Unearned Interest on loan: + Cha	rge on partial withdraw	al LOAN	(+,or)	
11. Total Adjusted Interest				
12. Account #716.0 Federal Tax Wit				
13. Cash to be Paid	ineid Lump Sum			THE DECEMBER
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	(2) Accumulated	Interest toDe	each .	
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sh to be paid s	6%% (NOTE 1)		3077	
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	NOTE (!) Add :	3% & 4% (excluding 6/	/30/54 interest).	Subtract
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SALEM COUNTY TREASURER'S OFFICE COURT HOUSE, MARKET STREET SALEM, NEW JERSEY 08079

ROSE RICE
COUNTY TREASURER
TELEPHONE 609-935-7510 EXT. 255

November 22, 1982

Robert Morley, Supvr.

Aucit Department System.

Public Employees Retirement System.

ECV-295 Trenton, N. J. 108625

MrseMorley

Please be advised that contributions for war of the please be advised that contributions for war of the please be advised that contributions for the please be advised to the please be ad

manent position effective June 30, 1981, but we continued to remit his pension and group insurance from July 1, 1981 through September 30, 1982.

Helcavage of Mr. Murphy's office and he has indicated to me that P.E.R.S. should refund the pension and group insurance contributions to Mr. Lewis for the period July 1, 1981 through September 30, 1982.

If additional information is required, please contace me.

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DEPARTMENT OF THE TREASURY – DIVISION OF PENSIONS

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PUBLIC EMPLOYEES' RETIREMENT SYSTEM MISCELLANEOUS TRANSACTIONS

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audit of the account of the member listed below discloses an overpayment in the amount shown. Our check this amount will be issued to: Salem County The second secon County Treasurer 90 Market Street Salem, New Jersey 208079 560063-Lewis, G. Philip (FOR P.E.R.S. USE ONLY) 702.0 Membership -----Clearing \$12.15 2 = 1983 Ceci No. mmc



State of New Jersey

DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TDD (609) 292-7718
www.state.nj.us/treasury/pensions

DONALD T. DIFRANCESCO
Acting Governor

Mailing Address: PO Box 295 Trenton, NJ 08625-0295 Location: 50 West State Street Trenton, New Jersey

PETER R. LAWRANCE
Acting State Treasurer

THOMAS P. BRYAN

Director

May 17, 2001

John G. DeSimone, Esquire PO Box 237 Woodbury, NJ 08096

Re: G. Philip Lewis

PERS

FINAL ADMINISTRATIVE DETERMINATION

Dear Mr. DeSimone:

I am writing in reference to the action of the Board of Trustees of the Public Employees' Retirement System ("PERS Board") in denying your request on behalf of G. Philip Lewis to purchase additional service credit in the PERS from September 19, 1986 until April 1, 1993 when Mr. Lewis was an employee, pursuant to the Job Training Partnership Act (JTPA) at the County of Salem. The PERS Board reviewed this request at its March 21, 2001, and April 18, 2001, meetings and denied your request. Findings of Fact and Conclusions of Law, as outlined below were presented and approved by the PERS Board at its May 16, 2001, meeting.

The PERS Board has reviewed your written submissions and the documentation accompanying your appeal. Based upon the facts presented in those documents and the statutes and regulations governing the PERS, the PERS Board, cannot grant your request to allow Mr. Lewis to purchase the JTPA service from September 19, 1986 to April 1, 1993.

The Board made the following findings of fact. Mr. Lewis was employed through the County of Salem under the CETA program as a Teachers Aide from December 1, 1974 through December 2, 1976. On December 13, 1976 Mr. Lewis became the Community Service Planner with CETA. On January 1, 1977 he became the Senior Community Service Planner. On July 1, 1977 Mr. Lewis became the Deputy Director for the Department of Community Development with CETA. On January 1, 1980 he became the Manpower Coordinator with CETA. This position continued until October 1, 1983 when Mr. Lewis became the JTPA Administrator. On July 1, 1988 Mr. Lewis became the Human Resource Coordinator continuing in the JTPA. Mr. Lewis' position became permanent with the County of Salem on April 7, 1993.

At its meeting of March 21, 2001, the Board considered your submissions and granted an extension of one month to permit you to provide any documenation or argument as to why N.J.S.A. 43:15A-7(h) was inapplicable to Mr. Lewis' purchase request.

John G. DeSimone, Esq. Re: G. Philip Lewis Page 2
May 17, 2001

At its meeting of April 18, 2001, the PERS Board reviewed your correspondence of April 3, 2001, and upon consideration voted to deny your request to allow Mr. Lewis to purchase a portion of his JTPA employment from September 19, 1986 through April 1, 1993. In support of its determination the Board cited N.J.S.A. 43:15A-7(h).

At the Board's meeting of April 18, 2001, you orally requested a hearing in the Office of Administrative Law. On April 30, 2001, you forwarded a letter to the PERS Board appealing the Board's April 18, 2001 decision. This Final Administrative Determination serves as formal notice that the Board has denied your request for a hearing.

The Board made the following conclusions of law:

The provisions of <u>N.J.S.A.</u> 43:15A-7(h):

A temporary employee who is employed under the Federal Job Training Partnership Act, Pub.L. 97-300 (29 U.S.C. s 1501) shall not be eligible for membership in the system. Membership for temporary employees employed under the federal Job Training Partnership Act, Pub.L. 97-300 (29 U.S.C. s 1501) who are in the system on September 19, 1986 me shall be terminated, and affected employees shall receive a refund of their accumulated deductions as of the date of commencement of employment in a Federal Job Training Partnership Act program. Such refund of contributions shall serve as a waiver of all benefits payable to the employee, to his dependent or dependents, or to any of his beneficiaries under the retirement system.

N.J.S.A. 43:15A-7(h) provides that a temporary employee who was employed under the Federal Job Training Partnership Act is ineligible for membership in the PERS. The law also provided that temporary employees who were enrolled in the PERS on or before September 19, 1986, would have their membership terminated and all contributions refunded. The refund served as a waiver of any future benefits payable to the employee or beneficiary.

Because this law specifically prohibits PERS membership to JTPA employees after September 18, 1986, the Division is without discretion to permit your request. Mr. Lewis' request to purchase his employment with the County of Salem pursuant to the CETA program was granted. Additionally, the request to purchase the JTPA employment from October 1, 1983, through September 18, 1986 was approved.

As noted above, the PERS Board has reviewed your written submissions including your written request for a formal hearing, in the Office of Administrative Law in accordance with the provisions of N.J.A.C. 17:1-1.5. Because your matter does not entail any disputed questions of fact, the PERS Board was able to reach its findings of fact and conclusions of law in this matter on the basis of the retirement system's enabling statutes and without the need for an administrative hearing. Accordingly, this correspondence shall constitute the Final

John G. DeSimone, Esq. Re: G. Philip Lewis Page 3
May 17, 2001

Administrative Determination of the Board of Trustees of the Public Employees' Retirement System.

You have the right, if you wish, to appeal this final administrative action to the Superior Court of New Jersey, Appellate Division, within 45 days of the date of this letter in accordance with the <u>Rules Governing the Courts of the State of New Jersey</u>.

Sincerely,

Wendy Jamison, Secretary

Board of Trustees

Public Employees' Retirement System

wj/G-3

c: David Dembe, SDAG

G. Philip Lewis 105 Stockington Road Woodstown, NJ 08098

NOTICE OF APPEAL SUPERIOR COURT OF NEW JERSEY – APPELLATE DIVISION

JOHN G. DeSIMONE, ESQUIRE JOHN G. DeSIMONE, LLC Attorneys-at-Law 22 North Broad Street Woodbury, NJ 08096

Attorney for G. Philip Lewis, Appellant

ON APPEAL FROM:

PU:	BLIC EMPLOYEE'S RETIREMENT SYSTEM
STA	ATE AGENCY
PEI	RS #1065648
ĀĠ	ENCY NUMBER
N	ONE
TRI	AL COURT JUDGE
CIV AD:	/IL[]CRIMINAL[] JUVENILE[] MINISTRATIVE[X]
NOTICE IS HEREBY GIVEN THAT G. PH NEW JERSEY, APPELLATE DIVISION, FI AGENCY DECISION [X] ENTERED IN TH	ILIP LEWIS APPEALS TO THE SUPERIOR COURT OF ROM THE JUDGMENT [] ORDER [X] STATE HIS ACTION ON MAY 17, 2001.
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Paragraph 1 of Final Administrativing the PERS from September 19, 1986 un	ve Determination to Purchase Additional Service Credit til April 1, 1993.
HAVE ALL ISSUES AS TO ALL PARTIES COURT OR AGENCY? YES [X] NO[]	BEEN DISPOSED OF IN THIS ACTION IN THE TRIAL
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	GOING STATEMENTS ARE TRUE TO ON AND BELIEF. I ALSO CERTIFY U.J.S. 22A:2 HAS BEEN PAID.		

April 3, 2001

Via Hand Delivery and Overnight Mail

Wendy Jamison
Board Secretary
Board of Trustees
Public Employees Retirement System
State of New Jersey
Department of the Treasury
Division of Pensions and Benefits
P.O. Box 295
Trenton, NJ 08625-0295

Location: 50 West State Street Trenton, NJ 08625-0295

Re: G. Philip Lewis Request to Purchase Additional Service from December 23, 1974 through April 6, 1993
PERS No.

Dear Ms. Jamison:

In response to comments made at the conclusion of the Board of Trustees Public Employees Retirement System (PERS) meeting of March 21, 2001, please find herein one original and two copies of a letter brief in lieu of a more formal submission on behalf of G. Philip Lewis.

ISSUES PRESENTED

The following five issues presented are as follows:

Whether or not G. Philip Lewis' Job Training Partnership Act (JTPA) time should not be considered under the provisions of N.J.S.A. 43:15A-7 et seg. more specifically, the provisions of N.J.S.A. 43:15A-7(h); and how the board can distinguish why G. Philip Lewis' JTPA service is not considered temporary in relationship to all other JTPA employees in Salem County. The

third issue is: Documentation requested by the Board of Trustees, including payroll stubs and contracts showing CETA employment from July 1, 1981 through June 30, 1983; and the fourth issue is: Documentation requested by the Board of Trustees showing JTPA employment from July 1, 1983 through April 6, 1993; and the fifth issue is: Summary review of Senate Bill No. 1471 (2nd OCR) submitted by Governor Thomas H. Keene to the Senate April 21, 1986.

STATEMENT OF FACTS

Following Mr. Lewis' honorable discharge from the United States Navy, he domiciled in the County of Salem, State of New Jersey.

On December 23, 1974, Mr. Lewis was employed under the Comprehensive Employment and Training Act (CETA) as a teacher's aide. CETA was encouraged to be a long-term, grant-funded program in which Salem County was able to provide Public Service Employment (PSE), which allowed state and local governments in the community and Community Based Organizations (CBO) a tremendous amount of labor at no cost to the county. Salary: \$8,000 annually; then in March 1976: Mr. Lewis transferred from the Department of Health to the Community Development Department. Salary: \$8,957 annually; then in December 1976: A title change occurred. Salary: \$11,500 annually; then in July 1977: Mr. Lewis received another raise and title change. Salary: \$14,600 annually; then in July 1978: Pay raise given because of a new Salem County contract with the Union. Salary: \$15,535 annually; then in August 1979: A fourth raise in two years due to new county contract. Salary: \$16,436 annually; then in August 1980: Mr. Lewis was promoted to Manpower Coordinator (Deputy Director) of CETA. Salary: \$18,700 annually; and then in January

During the late 1970's Mr. Lewis' salary was split between two grants. A portion of his salary was used to purchase pension services in the PERS program and when one of the two grants ended, Mr. Lewis was no longer contributing to PERS and was refunded his prior contributions.

In the early 1980s, Salem County changed the work schedule from 30 hours per week (9:00 a.m. to 4:00 p.m.) to 35 hours per week (8:30 a.m. to 4:30 p.m.) In addition to the 10% annual raise negotiated in the new contract, all county employees, except Department Heads, were given a 16.67% increment to account for the new hours. Mr. Lewis' staff was given a 26.67% raise and advised his was not as high (10%) because he was a Department Head.

1981: Mr. Lewis became the Department Head of the Salem County CETA Program. Salary: \$22,000 annually.

Finally, on June 30, 2000 Mr. Lewis accepted layoff/retirement. Final salary: \$52,736 annually plus service award of 6% annually, paid during the month of employment anniversary.

It is important to note that Mr. Lewis was treated as a regular county employee. Mr. Lewis received medical benefits, all paid holidays, accrued sick and vacation time, travel expense reimbursement, prescription plan, eyeglass reimbursement, etc. These medical benefits have remained post-separation.

Additionally, on September 24, 1993, Mr. Lewis was asked to complete and he forwarded a Duties Questionnaire for the State of New Jersey, Department of Personnel, Division of County and Municipal Government Services. Exhibit "1". In this submission, he certified the statement and forwarded same to the Department of Personnel, State of New Jersey. It is important to note the questionnaire he submitted has never been questioned or objected to and included the following:

- a. Department: JPTA
- b. Title as of December 24, 1993: Human Resources Coordinator
- c. Employment Status: Full time
- d. Total Work Hours: 35 40 hours per week
- e. Job Description: Supervisor Responsibilities as of 9/24/93: Oversaw the operation and work performance of eight employees assigned in his department
- f. The completed questionnaire also says that annually from April through September, Department hired four to five temporary [emphasis added] college students as staff to assist in the operation of summer use employment and training program.

LEGAL ARGUMENT

ISSUE ONE: WHETHER OR NOT G. PHILIP LEWIS' JOB TRAINING PARTNERSHIP ACT (JTPA) TIME SHOULD NOT BE CONSIDERED UNDER THE PROVISIONS OF N.J.S.A. 43:15A-7 ET.SEQ. MORE SPECIFICALLY, THE PROVISIONS OF N.J.S.A. 43:15A-7 (h)

G. Philip Lewis should be considered a member of the retirement system pursuant to N.J.S.A. 43:15A-7(b) wherein:

Any person becoming an employee of the state or other employer after January 2, 1955 and every veteran [emphasis added], other than a retired member who returns to service pursuant to Subsection b. of Section 27 of P.L.1966, c.217 (C.43:15A-57.2) other than those whose appointments are seasonal, becoming an employee of the state or other employer after such date, including a temporary employee with at least one years' continuous service.

Mr. G. Philip Lewis was a member of our armed services and, pursuant to N.J.S.A. 43:15A-7(b), it specifically states that membership to the retirement system is for every veteran which is described in N.J.S.A. 43:15A-7(b). See Exhibit "2". In further support of Mr. Lewis' veteran status pursuant to N.J.S.A. 43:15A-7(d) it says:

Membership in the retirement system shall be optional for elected officials other than veterans [emphasis added], and for school crossing guards, who have become eligible for benefits under other pension systems are so employed on a part-time basis. . . [and][N]o person in employment, office or position, for which the annual salary or remuneration is fixed at less than \$1,500.00 shall be eligible to become a member of the retirement system.

As described above, membership in the retirement system is optional for elected officials other than veterans. It is interpreted to be that membership into the retirement system is not optional for veterans.

Membership in the retirement system should be automatic for veterans. Any person becoming an employee of the state or other employee after January 2, 1955 and every veteran becomes a member of the retirement system. G. Philip Lewis is a veteran and the statute is interpreted that being a veteran is not

an option to becoming a member of the retirement system, but being a veteran is a requirement for membership to the retirement system. Pursuant to $\mathbb{M}.S.A.$ 43:15A-7(d), people with veteran status employed by the State become a member of PERS. See Exhibit "2".

The Board of Trustees of PERS has made an inquiry as to how G. Philip Lewis' JTPA time should not be considered under the provisions of N.J.S.A. 43:15A-7(h) which says:

A temporary employee who is employed under the Federal Job Training Partnership Act, PUB.L.97-300(29U.S.C. Section 1501) shall not be eligible for membership in the system. Membership for temporary employees employed under the Federal Job Training Partnership Act, PUB.L.97-300(29U.S.C. Section 1501) who are in the system on September 19, 1986 shall be terminated, and affected employees shall receive a refund of their accumulated deductions as of the date of commencement of employment in the Federal Job Training Partnership Act Program. Such refund of contributions shall serve as a waiver of all benefits payable to the employee, to his dependent or dependents or any of his beneficiaries under the retirement system.

As to caselaw, in Re: Hudson City Probation Department, 178 N.J. Super 362/1981) at page 363, the freeholders of Hudson County appealed a final decision of the Civil Service Commission issued on March 18, 1980 which held that hired investigators in the County's Probation Department are "permanent" pursuant to Title IV part D of the 1975 Amendments to the Social Security Act, 42 U.S.C.A. Section 651 et seg. are "permanent" divil service employees and accordingly are subject to the provisions of M.J.S.A. Title XI Civil Service. In Kyer v City of East Orange, 315 N.J. Super, 524(1998), the issue raised in that matter is whether a merit system for a provisional employee in the municipal classified service who is denied the opportunity to become a permanent employee by reason of the municipalities negligence and her own unawareness of the merit system requirements may, after seven years of exemplary service, be summarily discharged. The court held that under diroumstances in that case, the employee's job rates are a matter for determination by the department of personnel, which has the authority to

grant a retroactive competitive examination or waiver thereof to declare her status as permanent and protected employee and thus fashion an appropriate remedy.

The <u>Kyer</u> case compared to this (Lewis) case is a matter for determination by the Department of Personnel who should have the authority to grant a retroactive competitive examination or waiver thereof of Mr. Lewis' objective to being considered a permanent employee.

Also, a letter dated February 23, 2001, forwarded to Richard A. Dann, president of Local 1085 Communication Workers of America, AFL-CIO located in Woodbury Heights, states that employees, in particular, Joan Cole and former employer of Mr. Lewis was the Former Assistant Deputy Director (Assistant Human Resource Coordinator) and is to be considered to be Salem County merit system employees entitled to all rights forwarded under Title XI A of the New Jersey Status. See Exhibits "1" and "3".

Furthermore, N.J.S.A. 43:13-22.52a, says that temporary employees become a member of the retirement system and the condition of membership requires that:

Any temporary employee included by this act in the definition of "employee" set forth in section 1 of P.L. 1964, c.275(c.43:13-22.50), shall, unless he is a member of another retirement system or otherwise ineligible, become a member of the retirement system established pursuant to P.L. 1964, c.275 as a condition of his employment; provided that he shall submit to and pass the physical and mental examinations required by the commission and shall provide such evidence of good health. . .

G. Philip Lewis began employment in 1974 through June 2000 and submitted and passed any physical and mental examinations required and shown by his continuous promotions throughout his tenure. Reading the word continuous raises the inquiry as to what is the employment definition of "continuous promotions" or "continuous employment" or "continuous service". As held in Mel Kennedy, Anthony Longo, Martin Devoursney, Joseph Seerbo, Edward Wiese, C. Chiwalk, William E. Reynolds, Sr., and Walter Geisler v.

Westinghouse Electric Corp., a Corporation of Pennsylvania, 27 N.J. Super. 68, 101A.2d 592; 1953N.S. Super., Lexis 407, 333L.R.R.M 2741; 24 Lab. Cas (CCH) P68, 671. The court said:

[T] hat the expression "continuous service" found in the contract [employment contract] is equivalent to uninterrupted employment", that the employment of the plaintiffs and their fellow employees was never discontinued because the plaintiffs remained in the employ of the defendant during the entire period of time involved in [that] controversy; that the contract had not been terminated and that the employees were continuously carried on the company's payrol; and that plaintiffs and their fellow employees did not interrupt their "continuous employment" and consequently did not forfeit their right to holiday pay merely by indulging in [the] work stoppages.

So, arguably, even if Mr. Lewis was classified as temporary, he would still be considered a member of the retirement system provided he met the "continuous" criteria described in N.J.S.A. 43:13-22, 52a.

Unfortunately, there is a lack of more specific case authority in New Jersey on the issues of "temporary" and "continuous" employment, but as to New Jersey Statutes Annotated, specifically, N.J.S.A. 43:15A-7(h) when interpreting the words temporary employee [emphasis added]. . . employed under the Federal JTPA, the following interpretation must be considered by the Board of Trustees for PERS. See Exhibit "2".

Interpretation of this New Jersey statute requires that all relevant terms be defined. It is necessary to look at the terms both generally and those rules published in the New Jersey Register, a bi-weekly publication prepared by the office of Administrative Law, and, after adoption, that rule becoming part of the New Jersey Administrative Code.

Generally, BLACK'S LAW DICTIONARY, page 1464 (65 ed. 1991), defines temporary as, "That which is to last for a limited time only, as distinguished from that which is perpetual, or indefinite, in its duration. Opposite of permanent." In Mr. Lewis' instance, his employment was not temporary or limited in time for it was continuous or without interruption as

a Salem County employee beginning in 1974 through June 2000. See also Mel Kennedy, Supra at pages 6-7, for the definition of continuous in the employment context.

In the context of the New Jersey Administrative Code, the Board of Trustees of the PERS must consider the following.

Under N.J.A.C. 4A:4-1.7 entitled temporary appointments, subsection (a), the commissioner may approve temporary appointments to positions in which the job assignment is for an aggregate period of not more than 6 months in a 12 month period; and pursuant to N.J.A.C. 4:4-1.7(d), consecutive temporary appointments in excessive of the period set forth in N.J.A.C. 4A:4-1.7(a) are prohibited. See Exhibit "4". Mr. Lewis' record or employment history does not reflect the commissioner having approved him as a temporary employee nor does Mr. Lewis' employment record show any consecutive temporary appointments in excess of the period set forth but the exhibits attached hereto do show Mr. Lewis had consecutive permanent employment by the County of Salem for positions which were funded by the JTPA and those grant monies were then distributed to each of those departments in which he was employed and described in Exhibits "5" through "13" which show memorandums from the Clerk of the Board with annual increases from 1983 through 1993.

As such, take under consideration N.J.A.C. 17:2-2.4(d) wherein it says:

An employee of a civil service employer who is not in a classified or unclassified position or an employee of a non-civil service employer who is not in a regular budgeted position may be considered a temporary employee by the employer for the one-year period following the employee's date of hire, but if the employment continues into a second year, the employee will be required to enroll immediately, as follows:

- 1. For employees whose employers report on a monthly basis, compulsory enrollment date will be the first of the month following the end of the one-year (12-month) period.
- 2. For employees whose employers report on a bi-weekly basis, the compulsory enrollment date will be the first day of the pay period following the end of the one-year (12-month) period.

As described above and shown in Exhibits "5" through "13", Mr. Lewis' employment continued into a second year. In fact, Mr. Lewis' employment continued for 25 years and, therefore, he should be required to enroll in the membership immediately. Mr. Lewis, much like the case of Kyer v. City of East Orange, 315 N.J. Super 524 (1998) should not be denied the opportunity to become a permanent employee by reason of Salem County's negligence in not informing him if they considered him temporary and, moreover, much like Kyer, Mr. Lewis should not be prejudiced because of his own unawareness of the merit system requirements. (Seen below and also shown as Exhibit "14".)

Also, consider N.J.A.C. 17:2-2.3(a)(4) where it says:

Any employee who is provisionally appointed to a civil service position is considered as an employee with temporary employment status and is ineligible to establish membership until he or she receives a regular civil service appointment, or has one year of continuous service [emphasis added]. This does not apply to anyone who is already enrolled as a member.

Mr. Lewis had one year of continuous service so, therefore, does not fit the category of temporary employment and ineligibility as described above. Again, his continuous service exceeded one year and, therefore, he should be considered eligible for membership.

SECOND ISSUE: HOW THE BOARD CAN DISTINGUISH WHY G. PHILIP LEWIS' JTPA SERVICE IS NOT CONSIDERED TEMPORARY IN RELATIONSHIP TO ALL OTHER EMPLOYEES IN SALEM COUNTY.

The Board of Trustees of PERS asked counsel for Mr. Lewis to indicate how the Board can distinguish why Mr. Lewis' JTPA service is not considered temporary in relationship to all other JTPA employees in Salem County.

Counsel for Mr. Lewis does not represent the other JTPA employees in Salem County and counsel is not privy to the details of each of their respective employment histories and individual review as to whether or not they should be considered temporary, permanent or continuous status. However, what

information ocunsel has available regarding other employees who provided CTFA services is provided below.

Counsel for Mr. Lewis has in his possession and is providing the following information as to the permanency of fellow JTPA employees working in Salem County. This is being provided to assist the Board of Trustee's in distinguishing why Mr. Lewis should not be considered temporary in relationship to some Salem County employees.

As previously shown in Exhibit "1" under the Duties Questionnaire completed by Mr. Lewis dated September 24, 1993, he named eight employees assigned to his department. One employee in particular named in Exhibit "1" is Joan M. Cole who was corresponded to by PERS. More specifically, I refer the Board of Trustees of PERS to a copy of a letter dated December 21, 1993 forwarded to Ms. Cole (see Exhibit "15"). The letter says: "[T]he PERS Board approved your (Joan M. Cole's) request for enrollment in PERS based on provisions M.J.A.C. 17:2-2.4, in which employees are eligible for enrollment in PERS either the date of permanent employment or one year after continuous service, whichever comes first." See Exhibit "16".

The standard set for Ms. Cole who is an employee in Mr. Lewis' department establishes the date for enrollment as either the date for permanent employment or one year after continuous service, whichever comes first. In comparing Ms. Cole's letter and the statements in Ms. Cole's letter to Mr. Lewis' circumstances, then Mr. Lewis should be eligible for enrollment after one year of continuous service. This standard was defined by an agent of PERS and as the exhibits attached hereto will show Mr. Lewis' continuous employment from 1974 through June 2000, which would qualify Mr. Lewis as a member.

Now, if the Cole letter of December 21, 1998 is considered the standard, then each of the employees of Salem County should be individually evaluated to determine whether or not those employees in Salem County are

eligible for enrollment, based on their permanent employment status or one year after continuous service, whichever comes first. See Exhibit "15".

ISSUE THREE: DOCUMENTATION REQUESTED BY THE BOARD OF TRUSTEES, INCLUDING PAYROLL STUBS AND CONTRACTS SHOWING CETA EMPLOYMENT FROM JULY 1, 1981, THROUGH JUNE 30, 1983

Exhibit No.	<u>Description</u>	Dates
17	Original CETA Employee Roster	1930
18	Original CETA Employee Roster	1981
19	Original CETA Employee Roster	1982 (12/29/81)
20	Memo to CETA staff from G. Philip Lewis, Director, re: Working Hours	2/25/82
21	Memo to CETA staff from G. Philip Lewis, Director, re: Working Hours	4/13/82 9/10/82
22	Memo to all staff from G. Philip Lewis, Director, re: Confidentiality	10/12/82
23	Original CETA Employee Roster	1982 (rev. 10/82)
24	Official Salem County Directory showing G. Philip Lewis as Coordinator of the CETA Program. Directory would have been published 7 to 9 months after July 1, 1981 - the first date in question as to employment with CETA.	1982
2.5	Original CETA Employee Roster	1983
26	Memo to all staff from G. Philip Lewis, Director, re: Telephones	1/11/93
27	Memo to JTPA staff from G. Philip Lewis, Director, re: working hours	4/17/64
2.9	Official Salem County Directory showing G. Philip Lewis as Coordinator of the CETA Program.	1984
29	Official Salem County Directory showing G. Philip Lewis as Coordinator of the CETA Program.	1985
30	Official Salem County Directory showing G. Philip Lewis as Coordinator of the CETA Program.	1986
31	Nemo to JTPA staff from G. Philip Lewis, Director, re: lateness & absences	10/4/88

ISSUE FOUR: DOCUMENTATION REQUESTED BY THE BOARD OF TRUSTEES SHOWING JTPA EMPLOYMENT FROM JULY 1, 1983 THROUGH APRIL 6, 1993

Please find herein the following documents including payroll stubs, contracts, notices or personnel actions from the Department of Personnel, minutes or resolutions from Salem County Board of Chosen Freeholders and a copy of the UTPA job description including the scope of work.

Exhibit No. 32: Copy of Resolution 93 approved and adopted by the Salem County Board of Chosen Freeholders; and

Exhibit No. 33: Copy of a form completed by Mr. Lewis and submitted to the administrator showing a title, employee, effective dates, permanent or provisional appointments with date of hire, and first date of permanent service; and duties and a copy of G. Philip Lewis' job description as defined on September 24, 1993; and

Exhibit No. 34: Copies of Form W-2 listed in reverse chronological order from 1993 back to 1983, inclusive.

Exhibit No. 35: Assorted payroll stubs.

Exhibit Nos. 5-13: Notification of pay raises for the following year signed by each individual originator for the years 1983 - 1993.

ISSUE FIVE: SUMMARY REVIEW OF SENATE BILL NO. 1471 (2^{ND} OCR) SUBMITTED BY GOVERNOR THOMAS H. KEENE TO THE SENATE APRIL 21, 1986

The Board of Trustees of PERS should approve G. Philip Lewis' request to purchase additional service from December 23, 1974 through April 6, 1993.

The basis for the Board of Trustees from PERS approving Mr. Lewis' request is that, pursuant to N.J.S.A. 43:15A.7(b), the statute entitled above clearly states that any person becoming an employee of the State or other employer after January 2, 1955 and every veteran [emphasis added] . . . or other employer after such date including a temporary employee [emphasis added] with at least one year's continuous service [emphasis added] is

eligible to become a member and enroll in the PERS. See Exhibit "36" copy of Senate Bill No. 1471 (2^{nq} OCR) amendment forwarded to the Senate by Governor Thomas H. Keene on April 21, 1986.

I have shown the Board of Trustees of PERS that every veteran, which includes Mr. Lewis, is eligible. Additionally, any temporary employee with at least one year's continuous service is eligible.

Assuming arguendo, even if the Board of Trustees of PERS were to consider Mr. Lewis a "temporary employee" he still has and has shown the Board of Trustees that he has at least one year of continuous service beginning in 1974 and ending June 2000. See also Mel Kennedy, Supra at page 7, for the definition of "continuous service."

As to N.J.S.A. 43:15A-7(h), Governor Keene's veto is absent any specificity as to the term temporary in that particular section of said statute, however, in reviewing the statute and applying all relevant terms defined in the statute, the reader cannot ignore N.J.S.A. 43:15A-7(b) of the same veto says that a temporary employee with at least one year of continuous service is eligible to become a member. This status applies to Nr. Lewis and, therefore, makes him eligible to receive the full benefits of PERS. See Exhibit "2".

The Board of Trustees of PERS will notice Governor Keene submitted N.J.S.A. 43:15A-7(h) as an addition to this amended Senate bill with the intent of proadening its scope, however, doing such has created confusion and subsection (h) which cannot be viewed as a single paragraph. Do not view this statute in a vacuum, the whole statute must be considered in its totality. As such, interpretation of this New Jersey statute requires that all relevant terms of this statute be defined. Therefore, when viewing this statute in its totality, the reader must take into consideration all subsections of the statute and how those subsections affect Mr. Lewis, not just the single subsection (h).

On April 21, 1986, Governor Keene expressed a concern at Page 1 of the veto that JTPA programs have limited financial resources and, as such, the combination of limitation on administrative expenses and a decline in federal funding would result in immediate layoffs. In looking back on those comments, this did not occur with the exception of one municipality surveyed by Mr. Lewis in 1992 and again in 1994. See Exhibit "37".

CONCLUSION

The Board of Trustees of PERS in voting to postpone an action to obtain the information described above is appreciated. The information described above sets forth the reasons G. Philip Lewis should be given the opportunity and ability to purchase additional service from December 23, 1974 through April 6, 1993, thereby allowing his pension payments to begin.

Very truly yours,

JOHN G. DeSIMONE, ESQUIRE

cc: G. Philip Lewis