

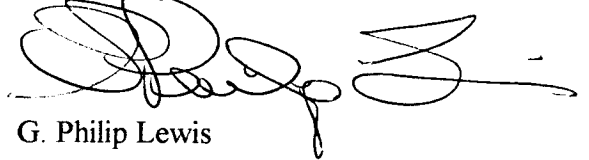
105 Stockington Road
Woodstown, NJ 08098
June 1, 2000

C. David Sparks, Director
Salem County Board of Chosen Freeholders
92 Market Street
Salem, New Jersey 08079

Dear Director Sparks;

Please accept this letter as notice of my intention to retire from employment with the County of Salem effective simultaneously with the effective date of my lay off notice, June 30, 2000. I have enjoyed my 25½ years of service to the people of Salem County and thank you and the other Board members for the experiences and opportunities presented.

Respectfully submitted,



G. Philip Lewis